

Agenda

Employment panel

Date: **Monday 16 July 2018**

Time: 10.00 am

Place: Committee Room 1, Shire Hall, St. Peter's Square,

Hereford

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

Sarah Smith, democratic services officer

Tel: 01432 260176

Email: sarah.smith1@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format, please call Sarah Smith, democratic services officer on 01432 260176 or e-mail sarah.smith1@herefordshire.gov.uk in advance of the meeting.

Agenda for the meeting of the Employment panel

Membership

Chairperson Councillor AW Johnson Vice-Chairperson Councillor RJ Phillips

Councillor H Bramer Councillor RI Matthews Councillor RJ Phillips Councillor AJW Powers **Herefordshire Council** 16 JULY 2018

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1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. NAMED SUBSTITUTES (IF ANY)

To receive details of any member nominated to attend the meeting in place of a member of the panel.

3. **DECLARATIONS OF INTEREST**

To receive any declarations of interest by members in respect of items on this agenda.

MINUTES 4.

To approve and sign the minutes of the meeting held on 21 May 2018.

QUESTIONS FROM MEMBERS OF THE PUBLIC 5.

To receive any written questions from members of the public.

Details of the scheme and related guidance are available here:

https://www.herefordshire.gov.uk/info/200148/your_council/61/get_involved

Please submit questions to councillorservices@herefordshire.gov.uk

The deadline for the receipt of questions is 10 July 2018 at 5.00 pm.

Accepted questions and answers will be published as a supplement prior to the meeting.

6. **QUESTIONS FROM COUNCILLORS**

To receive any written questions from councillors.

Please submit questions to councillorservices@herefordshire.gov.uk

The deadline for the receipt of questions is 10 July 2018 at 5.00 pm.

Accepted questions and answers will be published as a supplement prior to the meeting.

RECRUITMENT AND RETENTION OF DIFFICULT TO RECRUIT ROLES 7.

To consult with employment panel on a small number of incentives as part of the council's drive to recruit and retain people to 'hard to fill' roles; for example, but not exclusively, qualified social workers, solicitors, trading standards officers and planners.

EXCLUSION OF THE PUBLIC AND PRESS

In the opinion of the Proper Officer, the next item will not be, or is likely not to be, open to the public and press at the time it is considered.

RECOMMENDATION: that under section 100(A)(4) of the Local

Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of

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the Act, as indicated below and it is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

1 Information relating to any individual.

8. APPOINTMENT OF INTERIM DIRECTOR FOR ECONOMY AND PLACE

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To make interim arrangements to fill the post of director for economy and place following the resignation of the current post holder.